



Global Network of Sex Work Projects
Promoting Health and Human Rights

MEMBERS CODE OF CONDUCT

NSWP member organisations (and others participating in NSWP activities) are required to ensure that they and anyone associated with the member organisation, respect the NSWP members code of conduct:

- Respect confidentiality of member organisations and individuals associated with member organisations – do not take or publish photographs or name individuals by pseudonym or legal name without their prior permission.
- Only use NSWP resources and images as authorised by NSWP
- Respect the diversity of member organisations and opinions within the global network and sex worker movements, all NSWP members endorse the NSWP Core values and Consensus Statement but beyond that members may have diverse opinions.
- Protect the reputation of NSWP during NSWP related activities or while representing NSWP.
- Disclose any organisational affiliations and financial interests that may conflict with participation in NSWP
- Notify NSWP through the secretariat **if invited to represent NSWP** and obtain authorisation before accepting
- Notify NSWP through the secretariat if resigning as an NSWP member
- Work within the NSWP operational guidelines, including appropriate use of complaint and grievance procedures
- Provide accurate trip reports and expenses claims when attending events or carrying out activities for NSWP
- Do not 'cross post' emails from NSWP listservs without permission from the poster unless the information is already in the public domain.
- Do not use homophobic, racist, sexist, transphobic or other offensive language during NSWP related activities, including on NSWP listservs and social media platforms
- Do not display any violent, intimidating, abusive or malicious behaviour toward Board members, staff, consultants, volunteers, member organisations or their representatives or participants in NSWP related activities. This includes sexual harassment, physical or verbal abuse, abuse in writing, 'persistent messaging', inappropriate use of grievance procedures or other operational procedures or any other form of harassment or abuse of power.