



**Organizational policy for visiting researchers and professionals:**

WONETHA appreciates your willingness and desire to work with and learn from sex workers in Uganda. We kindly request that you adhere to our organizational standards, put in place for all visitors and inquirers who would like to work with our members and staff.

1. Maintain the confidentiality of all those you interact with or speak to. Please do not publish names, photos or quotes without asking express permission. Permission can only be given from those who are over the age of 18; otherwise it is necessary to obtain permission from relevant parents or guardians. Do not reveal the identities of anyone you speak with or have spoken to.
2. If you request the time and assistance of organizational staff or members, please keep in mind that recompense and appreciation is only fair. Members and/or staff should be reimbursed for transportation costs that they may be asked to bear, and for meals and refreshments as appropriate.
3. Visitors or individuals who may want to make inquires about WONETHA, and who require members of the organization to be present, should be ready to reimburse them for their time and transportation.
4. Keep in mind that we advocate for the right to engage in sex work and for the human rights of sex workers. Please only approach us if you can respect our point of view. WONETHA only engages in research or activities that may yield generalizable knowledge or further insight on the situation of sex workers, we do not seek profit or personal benefit from any research or activities.
5. **For researchers only:** If actual names are used or if de-identified data is taken, please adhere to current Institutional Review Board (IRB) standards in terms of collection, storage and maintenance of data. WONETHA has the right to see all research protocols and relevant approvals or waivers, and especially any research-related risks.

I, \_\_\_\_\_, agree to the above terms and conditions and promise to adhere to the standards outlined above.

Printed \_\_\_\_\_

Organization & Country \_\_\_\_\_

Signed \_\_\_\_\_

Date \_\_\_\_\_